



Micheline Carter

Organizational Development & Leadership Expert



Micheline Carter is an accomplished Human Resources Consultant and Leadership Advisor with over 20 years of global HR leadership experience, including serving as Chief Human Resources Officer (CHRO) for Lamb Weston. She has a proven track record of driving organizational effectiveness through leadership development, talent management, and strategic HR solutions. With diverse experience across industries such as CPG, retail, manufacturing, and high-tech, Micheline provides practical, data-driven solutions that align HR strategies with business goals. Her expertise includes executive coaching, organizational design, and leading HR initiatives that support growth and transformation at all levels.

Expertise:

- **Organizational Development & Leadership:** Extensive experience in organizational design, leadership development, and executive coaching. Developed practical, data-driven solutions to improve organizational effectiveness across various industries.
- **Global HR Leadership:** Over 20 years of experience providing HR leadership in Fortune 500 companies, consulting with leadership at all levels to drive results. Expert in handling global operations in industries such as CPG, retail, manufacturing, and high-tech.
- **Strategic Talent Management:** Led talent acquisition, development, and succession planning efforts in diverse sectors. Successfully advised leadership on succession planning and organizational development.
- **Executive Coaching & Leadership Development:** Partnered with C-suite executives to enhance leadership effectiveness. Developed high-potential programs and executive coaching interventions at companies like Lamb Weston and Kraft Heinz.
- **HR Generalist & Specialist Roles:** Experience across HR functions, including compensation, benefits, employee relations, and performance management. Broad experience in both generalist and specialist capacities, with a focus on building high-performance teams.

Sample Consulting Engagements:

- Provided HR leadership consulting to global and domestic organizations, using evidence-based practices to diagnose root causes and implement interventions to enhance organizational effectiveness.
- Advised senior leadership on strategic HR solutions, including organizational design, leadership development, and employee engagement strategies.
- Developed and executed talent management and succession planning programs for diverse industries, from manufacturing to high-tech.
- Worked with boards of directors to ensure alignment between HR strategies and broader business goals, particularly during leadership transitions.